**Socio-Economic Reintegration Project in Southern Thailand**

**ENVIRONMENTAL and SOCIAL**

**COMMITMENT PLAN (ESCP)**

***October, 2019***

Disclaimer

This ESCP is still in draft format and the updated one will be finalized and disclosed after consultation with stakeholders during the Project Preparation

**Socio-Economic Reintegration Project in Southern Thailand**

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

1. Government of Thailand is planning to implement Socio-economic Reintegration Project in Southern Thailand, with the involvement of The International Bank for Reconstruction and Development (hereinafter the Bank) has agreed to provide financing for the Project.
2. Hilal Ahmar Foundation (HAF)- the executing agency as recipient of this grant selected by the government and will be overseen by the Project Advisory Committee (PAC), will take material measures and actions so that the Project is implemented in accordance with the World Bank Environmental and Social Standards (***ESSs***). This Environmental and Social Commitment Plan (***ESCP***) sets out a summary of the material measures and actions.
3. Where the ESCP refers to specific plans or other documents, whether they have already been prepared or are to be developed, the ESCP requires compliance with all provisions of such plans or other documents. In particular, the ESCP requires compliance with the provisions set out in the Stakeholder Engagement Plan, Labor Management Procedures, and Environment Code of Practice (ECOP) that will be developed for the Project.
4. The table below summarizes the material measures and actions that are required as well as the timing of these material measures and actions. HAF is responsible for compliance with all requirements of the ESCP.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by HAF, as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and the Government of Thailand, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, HAF will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and HAF and the Ministry of Finance (and cc PAC). The HAF will promptly disclose the updated ESCP. Depending on the project, the ESCP may also specify the funding necessary for completion of a measure or action.

| **SOCIO-ECONOMIC REINTEGRATION PROJECT IN SOUTHERN THAILAND** **ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN** **OCTOBER, 2019**  |
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| ***Summary of the Material Measures and Actions to Mitigate the Project’s Potential Environmental and Social Risks and Impacts*** | ***Timeframe*** | ***Responsibility / Authority and Resources/Funding Committed*** |  ***Date of Completion***  |
| **ESCP Monitoring and Reporting** |
|  | **REGULAR REPORTING**: Prepare and submit regular monitoring reports on the implementation of the ESCP. | Every six months throughout the project implementation | Project Manager /HAF/ Implementationfunding to be part ofthe project management budget. | First reporting to complete within six months following the project effectiveness Recurring (every six months throughout Project implementation).  |
|  | **INCIDENTS AND ACCIDENTS NOTIFICATION**: The project activities will not involve any civil works or any other physical investments that will adversely affectcommunity health and safety. Therefore, no incidents or accidents are expected from project activities which have significant adverse effect on environment, communities the public or workers. However, there are some risks of security-related incidents occurring directly related to project activities or risk of vehicle accidents. In case of any incident or accident related to the project or that has an impact on it, and that has or could result in death or serious injury, the project is required to: * Promptly notify Task Team Leader of the Bank any incident or accident related to the project included, for example, security-related incidents occurring directly related to project activities or risk of vehicle accidents.
* Provide sufficient details regarding the incident or accident, and

indicate immediate measures taken to address it to the Task Team Leader of the Bank.* In case of any incident or accident related to the project or that has an impact on it, and that has or could result in death or serious injury, a report of the incident shall be submitted, detailing summary findings of the Root Cause Analysis (RCA).
* An incident register shall be maintained by the HAF throughout the project implementation period.
 | Promptly after taking notice of the incident or accident.  |  Project Manager /HAF/ Implementationfunding to be part ofthe project management budget. | Throughout Projectimplementation. |
| **SUMMARY ASSESSMENT** |
| **ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS** |
| 1.1 | **ORGANIZATIONAL STRUCTURE**: Establish an organizational structure with qualified staff to support management of E&S risks including recruitment of part-time or full-time safeguards specialist acceptable to IBRD within executing agency.Maintain safeguards specialist, as necessary, throughout Project implementation. | Within three months after project effectiveness  | Project Director/HAF/ Implementationfunding to be part ofthe project management budget. | Establish an organizational structure with qualified safeguards specialist within three months after project effectiveness. Maintain safeguards specialist, as necessary, throughout projectimplementation. |
| 1.2 | **MANAGEMENT TOOLS AND INSTRUMENTS:** Develop and implement Environment Code of Practice (ECOP) for the management of sub-projects. ECOPs will be based on typology of projects to be selected. The ECOP will be part of the Project Operations Manual. The ECOP will be provided for IBRD review before use of projects funds commence.   |  Develop an ECOP within four months after project effectiveness since staff contracting is expected to be completed by then. | Project Manager /HAF/ Implementationfunding to be part ofthe project management budget. | Implement an ECOP throughout project implementation |
| 1.3 | Selection criteria for this multi-sector assistance, including negative list will be developed prior to project implementation to ensure that adverse impacts on the environment are avoided or minimized. The selection criteria will be reviewed by the Bank.     | Selection criteria will be develop as part of POM within four months after project effectiveness.  | Project Manager/HAF develops the criteria. | The criteria will be reviewed by the World Bank as part of PoM.  |
| **ESS 2: LABOR AND WORKING CONDITIONS**  |
| 2.1 | **LABOR MANAGEMENT PROCEDURES (LMP)**: Develop and implement labor management procedures. LMP will be part of the Project Operations Manual. | Develop Labor management procedures within four months after project effectiveness  | Project Manager /HAF/ Implementationfunding to be part ofthe project management budget.  | Implement throughout project implementation |
| 2.2 | **GRIEVANCE MECHANISM FOR PROJECT WORKERS**: Develop and maintain a grievance mechanism for Project workers.  | Develop Grievance Mechanism for project workers within four months after project effectiveness  | Project Manager /HAF/ Implementationfunding to be part ofthe project implementation budget.  | Maintain throughout project implementation |
| **ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT**  |
| 3.1 | Relevant provisions of ESS 3 to be incorporated in ECOP. |  Within four months after project effectiveness  | Project Manager /HAF/ Implementationfunding to be part ofthe project management budget. | Implement throughout the project implementation |
| **ESS 4: COMMUNITY HEALTH AND SAFETY** |
| 4.1 | **GBV AND SEA RISKS**Recent studies indicate that wives and children of the ex-detainees and ex-combatants suffer from domestic violence - physically and mentally.  Women who return with their former combatant husbands or whose husbands return, report stress and domestic tension particularly as the recently returned men rarely leave the house. Based on the review and these studies in the Southern Thailand, risk of GBV is moderate. GBV and SEA related sensitization training will be provided. | Within four months after project effectiveness. | Project Manager /HAF/ Implementationfunding to be part ofthe project management budget. | Implement throughout the project implementation |
| **ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT** |
| Not relevant to this project |
| **ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES** |
| 6.1 | Relevant provisions of ESS 6 to be incorporated in ECOP. | Within four months after project effectiveness  | Project Manager /HAF/ Implementationfunding to be part ofthe project management budget. | Implement throughout the project implementation |
| **ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES** |
| Not relevant to this project |
| **ESS 8: CULTURAL HERITAGE** |
| Not relevant to this project. |
| **ESS 9: FINANCIAL INTERMEDIARIES** |
| Not relevant to this project |
| **ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE** |
| 10.1 | **SEP PREPARATION**: Prepare and disclose a Stakeholder Engagement Plan (*SEP*). | During Project Preparation. SEP will be conducted and consultation held.  | Project Manager /HAF/ Implementationfunding to be part ofthe project management budget.  | Completed and disclosed prior to Appraisal.  |
| 10.2 | **SEP IMPLEMENTATION**: Implement the SEP. | Throughout Project implementation | Project Manager /HAF/ Implementationfunding to be part ofthe project management budget. | Closing Date as defined in the Grant Agreement  |
| 10.3 | **PROJECT GRIEVANCE MECHANISM**: Develop and implement the arrangements for the grievance mechanism. Maximize use of existing mechanisms and channels for stakeholder feedback. | Draft design of the GRM will be ready as part of the SEP | Project Manager /HAF/ Implementationfunding to be part ofthe project implementation budget.  | Closing Date as defined in the Grant Agreement. The GRM will aim to be sustainable and used after project completion by relevant agencies.  |
| **Capacity Support**  |
| **Specify Training to be provided** | **Specify Targeted Groups and Timeframe for Delivery** | **Specify Training Completed** |
| * Conduct orientation on safeguards arrangements of the project.
 | PAC, HAF, sub-district facilitators and safeguards technical experts that would help review the sub-projects from the sub-districts.  | In the first four months after project effectiveness. |
| * Conduct in-depth training on ESF and relevant instruments (SEP including GRM, LMP, ECOP and safeguards related forms) some specific tools could also be trained such as Kobo toolbox.
 | Sub-district facilitators  | Within four months after project effectiveness. |
| * Conduct training for Sub- district/ Village implementing committee who oversees the sub-projects.
 | Sub district / Village implementing committee who oversees the sub- projects. | After the sub projects have been identified. |