



My first anniversary at the Bank seem's an appropriate time to reflect on the twelve months just passed. For me it has been an extraordinarily rewarding period. I have enjoyed more than I can say devoting my full energies to the vast and infinitely important problems of economic development. I have been fortunate in having so many experienced and highly motivated associates whose ability to transcend national loyalties and to work cooperatively together is in itself testimony to the viability of international organizations.

For the support you have given me during the learning phase of my job, I thank each and every one of you. You have been generous in your advice and help, and have shown a receptivity to new ideas and an eagerness to explore new approaches to development problems.

Change is the word which perhaps best characterizes today's world. Indeed, fundamental changes are occurring rapidly, and we at the Bank are involved because we are agents of change in our member countries. On us devolves the tremendous responsibility to insure that when we help effect change it is for the better. As we go about our work, we must all try to be sensitive to new standards, new ideas, new ways of looking at things. If we are, and if we continually evaluate the relevance of these changes to the Bank's operations, and to its mission, we can insure that the Bank will remain a truly contemporary institution responsive to the needs of the times.

forts. M. Naman

INTERNATIONAL BANK NOTES

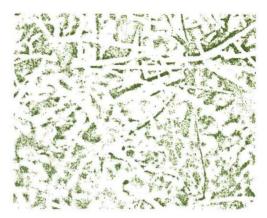
Volume 23 Number 2 March-April 1969

CONTENTS

	Page
East Africa's Animal Kingdom	3
The "Typical" Executive Director	. 8
New Professional Staff	70.00

AN EVER ELONGATING SPIRAL of red, dry dust careered behind the car, tapered and then like an oriental genie disappeared into the distance. The comforting burr of the car wheels on gravel was intermingled with the machine-gun rattle of pebbles hitting the undercoating. The direct hot rays of the sun shone continuously through the window and burned the skin. I was back in East Africa on safari!

Safari is a much overused word. In the Swahili language, it means a journey but Hollywood has glamorized it to mean a combination of romance and danger (are they so different?), in a Noah's Ark atmosphere where one is neither hot nor dirty, where

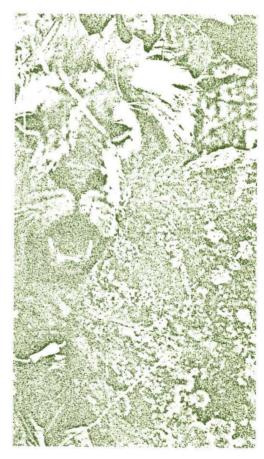


East Africa's by C. J. Martin Animal Kingdom

hairstyles stay set, and where money appears to be no scarce resource. Our safari was not that kind.

Recently, my wife and I set out from Nairobi with two friends to rediscover some of the game parks of Kenya and Tanzania and to see if they were as we remembered them over many years with their abundance of wild life. We chose to revisit the extensive Tsavo Park, Lake Manyara, Ngorongoro, the vast plains of Serengeti and the Kekerock Reserve. There are many other parks in East Africa which we longed to revisit, but we had to decide on the best places to see a great number of game with the least amount of travel, because we wanted to gaze, observe and film. To do this requires a great deal of waiting, watching and good luck.

The trip covered some 1,500 miles and one day was usually spent driving between parks followed by a few days crawling in low gear through long grass and over hillocks, watching the sky for vultures, the horizon for silhouettes and the dry river beds for signs of animal life. Real excitement comes at the sight of a black speck in the long waving golden grass and speculating, if something moved, on what it might be. Then a decision is made to drive the car over the bumpy ground, strewn with small anthills and boulders hidden in the grass, with the perpetual fear of a holed sump or petrol tank leaving you stranded miles from habitation. After coping with the obstacles, it is exhilarating when the black speck turns into a black-maned lion majestically surveying his





one of the "sunbathers" in the grass

domain. On this occasion, we approached within three feet and at this distance, the lion considered the intrusion indelicate and so we retreated, to be greeted by his lioness, who had been sunbathing close by, hidden in the grass. On hearing us she treated us to an exhibition of yawning, stretching and rolling over which would have made her one of the top performers in any ladies keep-fit class, and we agreed she was more graceful than most of such participants. After a pause to draw her breath, she wandered over to her mate and both sauntered through the brown grass and were lost to view.

I always feel at home in open spaces, but particularly when, from time to time, I come across a pride of lion quietly sleeping, meet an ambulating elephant plodding his (apparently) weary way but with surprisingly and deceptively swift gait, or gaze at a mesmerizing mass of motion as a milliard flock of pink flamingo wings its way low across a lake. Over the years, I have been struck by the absence of hurry among animal and bird life and if for reasons of survival swift action is imperative, rest soon follows. The cat family, whether lion, leopard or cheetah, yawns at you and rolls over to go to sleep. The hyena with low-slung chassis (like a fastback from Detroit) slinks slowly away, turning periodically in idle curiosity to study you. The tall giraffe sails away, legs and neck in unison but with a rocking motion which can make you slightly seasick to watch. The wildebeeste with its sideways leap dashes away and then lowers its head to graze. The fat zebra just stands and stares while a pack of wild dog pads across the ground in search of food and mischief. The family of baboon is engaged in grotesque family hygiene pursuits with the father standing on guard, still but alert. The crocodile lies sluggishly asleep on the bank but ready to slither into the water at a flash of a shadow, while the hippo, floating like some overfed, sunburned tourist, snorts with pleasure and sinks like a stone to the river bed in search of food. Such surroundings are miles away from the frenzied activity of civilized life, with its heart attacks, blood pressure and tension.

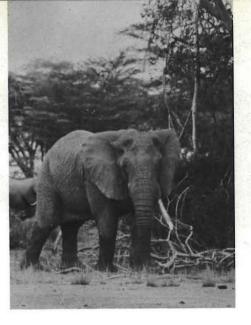
One day, we saw a motionless topi (a type of antelope) outlined against the horizon. This made us curious since it is an unusual sight. There seemed to be no other animal in the vicinity and it is rare for antelopes to eat alone. Driving over the grass, annoying the guinea fowl and a resting secretary bird, we approached the topi. It did not move; we wondered why its gaze was fixed on one spot. Suddenly there was a flash of yellow and white in the grass to the left of us. We swung the driving wheel and there before us was the object of the topi's gaze. Its baby kid lay dead in the paws of a large panting cheetah. The cheetah must have chased the mother and baby across the plain and the little one had been defenseless against the dazzling speed of the aggressor, as a cheetah over a short distance is one of the fastest animals on earth. In spite of the small size of the topi, it must have been quite a chase because the spotted cheetah sat there with pumping heart, its sleek sides heaving as it drew fresh air into its exhausted lungs, too tired to do more than gasp and look at its dead prey. We watched and so did the mother topi. The cheetah, regaining its breath, began to drag the warm body towards a small glade. Straddle legged, like a cat with a kitten, it struggled with the dead weight. It sat down and began to eat with a crunch of teeth on bone, a gruesome sound, followed by the tongue lapping warm blood from the innards of the carcass. The ladies of the party immediately demanded protest marches and the formulation of a society to make cheetahs into vegetarians and for the protection of baby topis. I was treated with disdain, as a mere male without a soul, when I reminded them that the day before they had all partaken of lamb chops

an "ambulating elephant plodding his weary way"minus a tusk

and veal and death was not very dissimilar in these cases.

The meal continued and we skirted around to get better views and photographs. Startled, the cheetah looked up, sitting like a cat, its small face smothered with warm red blood, but we were not alone in watching the animal. A vulture swooped down from the sky and dropped within a safe distance of the cheetah. Hop by hop it came close, its beady eyes gloating with anticipation. Another hop, a growl, a long yellow flash, a squeal, the dull flapping of heavy wings and the vulture was in the sky and the cheetah was slinking back to continue its meal. The mother remained a tragic spectator and as we left, with the sun slowly sinking over the horizon, she stayed alone stupified by her loss and ignorant of what to do.

We then drove through a veritable open zoo. We watched a herd of 200 buffalo, the old males glowering at us like irascible judges, while the white tick birds hopped along their backs, picking off the insects or flying away as a warning of possible danger. A herd of over 500 wildebeeste was intermingled with sleek zebra, cropping the new grass. They all dashed off like race horses from the starting gate when we disturbed them. On the rocks was a small dik-dik some two feet tall, a true bambi, camouflaged completely except when it moved. Under the trees a fat old lion, its distorted belly swollen with its last meal, was sprawled on its side snoring without a care in the world. We then saw five lioness (where was he?) on the prowl together and we followed them toward the thicket. The car then became infested by the most vicious stinging flies 1 have ever encountered on any safari. We hurried away pursued by insects and met a herd of elephant noiseless except when pushing over trees to get at the more tender twigs in the higher branches. They stopped, trunks raised in unison, like fourteen submarine periscopes as they tested the air.



They seemed too numerous for safety so we stopped, retreated, detoured and came round a large tree to find a very big and self-important rhino who objected to our presence and wished to do combat with us like a knight of old. White hunters have always told me that if you drive straight at a rhino and take evasive action at the last moment he just dashes straight on. But we thought our car was not an equal match to a two and a half ton rhino so we did not put this theory to the test but got out of the way fast.

At Kekerock, in the middle of the plains, the cotton-wool clouds in the clear blue sky suddenly turned menacing and grayish black. Storm clouds gathered and through the grey light came golden shafts of sun rays, like streaks of lightning. As the light changed from dazzling white to sombre gray, the clouds opened and the rain fell, and we were in a tropical storm. Quickly the ground became soggy and the wheels of the car got caught up in the mud. We slowly crawled and skidded across the grass with no path in view, then suddenly we saw a pride of twenty-two lion spread out over about 300 yards. There was a little pond nearby and some trees under which the elder ones were resting. Oblivious of the weather, about eight cubs were playing with each other and when tired of that they went like children to annoy their parents and the teenagers. It was just like a large family picnic. One lioness admired her features reflected in the pool and another overcame the irritations of the insects by scratching her back on a tree (not the politest of actions at a party). One could have expected a picnic cloth to be laid, sandwiches to be handed round, and possibly

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... "sleek zebra, cropping the new grass."



two "self-important" rhinos

tea with milk and sugar. The most adventurous of the family was an amusing little lion cub who spotted a big lion's tail waving from side to side and decided he must have it. With a leap he grabbed it in his mouth and held on tight. The big tail wagged from right to left and the little cub went to and fro with it, suspended above the ground. The adult then turned and with a most deliberate movement of his paw smacked the cub, knocking him some ten feet into the grass. The paw was about a third of the size of the cub but this did not deter the little fellow. Irrepressible, up he got. On his stomach he crawled to the tail and grabbed again -and got it. This time he tried to take it away and shook it as though it were a rag doll, only to receive the same punishment. It was quite enchanting to see this game continue for quite a while. The little cub got tired of being smacked and went to tease another lion, but as he was moving over, a big male went behind him as he trotted along and put his paw on his back and

pressed down. With a squeal the little cub went flat but the lion just stood there and kept him still. It was not long before our little friend had wriggled from under that paw and was busily pushing over some of his elder brothers and sisters and when last seen he was crawling towards another long tail.

The light changed suddenly. For a brief second the whole sky was lit up by the violet-tipped sun, and as it dipped behind the horizon, darkness followed and we groped our way by the light of our head-lamps back to the lodge.

The next day saw us in the midst of an elephant circus of some 200 elephants, monster bulls, smaller cows and lots of little babies, all walking one behind the other as if in a circus ring. We came across them in a glade where they had been eating just when they decided to move. The leader, a great bull elephant with ears flapping and trunk raised high to test the wind, came first, then one or two cows followed with

babies and more bulls with another huge bull bringing up the rear. When the leader stopped, they all stopped and when the leader started, on they went. One elephant, trunk high, seemed to scent the car and broke rank and decided to come towards us with ears flapping, trunk raised and squealing loudly. The others also turned to face us, the more defenseless in the inside and the bulls with their large tusks on the outer perimeter, like a wagon train defending itself against attackers. Having enjoyed the view, we decided that we should get on our way.

So many other memories remain of that safari—lion lying in the trees, supported on the branches—something not often seen but lion do go there in the afternoon to seek the shade and coolness of the wind when the ground becomes too hot: the little hyrax like furry guinea pigs living in the rocks and coming out unafraid when food is offered: the reticulated giraffe, these and many more sights and sounds we shall long remember.

Leaving the last game park, we drove towards Narok, the headquarters of the Kenya

Masai tribe. On the way, we came to part of the road which had been washed away and the bridge across the river had collapsed. It was a bridge which many years ago I had tried to have replaced by the Kenya Public Works Department, but in vain. The bridge was washed away annually in the rainy season and it seemed as though things had not changed at all. It was market day in Narok and the Masai morans (warriors) were on parade in their paint carrying spears and shields, their hair plastered down with red ochre and clad briefly in a mini blanket. The Masai girls were also out in force, wearing brightly colored beads, neck rings in large quantities and enormous circular earrings. I photographed them from the floor of the car as they were not very keen to be included in the film.

From Narok we drove back to Nairobi to civilization and to all the things that over the years we have been taught to cherish, but which seemed so unimportant when away from the madding crowd in the East Africa's animal kingdom.

"I have been struck by the absence of hurry among animal and bird life..."



The "Typical" Executive Director

by Martin Shivnan

He is one of 117 office-holders, past and present. He may stay in Washington for a few months or years, or for a good part of his working life. His age is most likely to be in the mid-forties or fifties but he could easily be 10 years or more on either side. He is certainly a public servant (he may also be a former Cabinet Minister or Ambassador), but he is just as likely to feel at home in banking, in the legal profession, in a university, a business corporation or on a newspaper.

He was either appointed or elected to his post, and so far he has come from one of 37 countries in six Continents. The Board of which he is a member has grown from 12 to 20 since 1946, and only once (from 1962-64) has a woman been elected.

He is difficult to describe. He does not easily fit into any one category. But if he could be so described, he would be the "typical" Executive Director of the Bank.

Although they share common aims and interest in development, one of the features of past (and present) Executive Directors has been the variety of their experience. Among other things, this is evident in the biographical sketches of the newcomers to the Board which appear on the following pages.

The Bank's Executive Directors have been drawn from a wide range of nationalities and previous occupations, including a former Deputy Prime Minister of Greece, nine Cabinet Ministers, six Ambassadors, fourteen University Professors, two mayors, five newspapermen, over thirty bankers from both the private and public sectors, lawyers, businessmen, negotiators and participants in some of the most historic meetings of this or (some would say) any other century. The last category has included an adviser to the US delegation at the Tripartite Potsdam Conference (Truman, Churchill—later Attlee—and Stalin) in 1945, and delegates to the Versailles Peace Conference (1919), to the Paris Peace and Reparations Conference of 1946, to the Ministerial Meeting on the Colombo Plan (1961) and, of course, to the Bretton Woods Conference (1944) which established both the Bank and the Fund. The present Dean of the Board, who also answers several of the above descriptions, has been an Executive Director for a total of almost 19 years.

The Bank's Board of Executive Directors has included a former Deputy Managing Director of the Fund and a Cabinet Minister who was later to become a Managing Director of the Fund. It included (from 1947-49) the man who was to head the Bank, as its President, through nearly 14 subsequent formative years—Eugene Black. It has also included the current President and Vice President of the Asian Development Bank, an Executive Vice President of the Interamerican Development Bank, a former President of the Bank for International Settlements, and a current Vice President of the World Bank Group.

A similar broad variety of experience and nationalities is to be found among the Alternates appointed by the Executive Directors with power to act for them in their absence. Among the distinguished alumni of the Alternate Directors are a former Vice President of the Bank (now Permanent Secretary of the British Ministry of Overseas Development), a Vice President of the World Bank Group, and others who have achieved distinction in academic and governmental services. Biographical sketches of newly appointed Alternate Directors are also included on the following pages.

5. OSMAN ALI, from Pakistan, became Executive Director for Iran, Iraq, Jordan, Kuwait, Lebanon, Pakistan, Saudi Arabia, Syrian Arab Republic and United Arab Republic with effect from July 30, 1968. He graduated in Economics from Madras University and entered the Indian Civil Service in 1935 after taking the preliminary examinations at Oxford University. He held various executive posts until 1946 when he was appointed Deputy Secretary, Cabinet Secretariat. In 1949 he became Joint Secretary, Cabinet Secretariat and served in that capacity until 1952 when he was appointed Joint Secretary, Ministry of Commerce, Government of Pakistan. He was appointed Secretary, Ministry of Industries and Commerce in 1958, and in 1959 Secretary, Ministry of Commerce. In 1962 he became Secretary, Economic Affairs Division. From 1966 until being elected to his present position, he was Ambassador to Belgium and to the European Economic Community, and Permanent Representative to the European Office of the United Nations and Specialized Agencies in Geneva. He has led several Pakistan delegations to ECAFE, GATT, Colombo Plan, ECOSOC and UNCTAD. Mr. Ali is married and has three children.



JEAN P. CARRIERE, from France, was appointed Alternate Director to Mr. Plescoff on September 1, 1968. He holds a Doctorate in Law from the University of Dijon and a degree from the "Ecole Nationale d'Administration." He has been Financial Attaché for the Near and Middle East in Beirut, Lebanon; head of the Office of International Organizations, Ministry of Finance; Deputy Member of the Managing Board, European Monetary Agreement; and Deputy Director, Information and Public Relations Department, Ministry of Finance. He currently holds the post of Financial Attaché at the French Embassy in Washington, as well as being Alternate Director of the Bank. Mr. and Mrs. Carrière and their three children have found a home in Northwest Washington.



A. W. YOUNG, from New Zealand, was appointed Alternate Director to Mr. Stone tor Australia, New Zealand and South Africa on September 23, 1968. He was educated at Rongotai College and Victoria University in Wellington. He began his career with the Treasury Department in 1943, then worked from 1944-55 with the Labour Department on industrial and employment work. From 1956-68 he was again in the Treasury Department, serving in the Economic Division, the Investigation Division, and finally as the Director of Superannuation and Superintendent of the National Provident Fund. For the period 1959-68 he was also a part-time lecturer in the Economics Department at the Victoria University. Mr. Young is married and has three children.



DONATIEN BIHUTE, from Burundi, was appointed Alternate Director to Mr. Kahangi on November 1, 1968, for Botswana, Burundi, Ethiopia, The Gambia, Guinea, Kenya, Lesotho, Liberia, Malawi, Mali, Nigeria, Sierra Leone, Sudan, Tanzania, Trinidad and Tobago, Uganda and Zambia. He was educated at St. Michel Primary and St. Esprit High Schools in Bujumbura and at the University of Fribourg, Switzerland. He first worked at the Banque d'Emission du Rwanda et du Burundi; in January 1965 he became Director General of Finance of Burundi; in July 1966, the Minister of Finance; and in December 1966 Minister of Economics and Financial Affairs. Immediately prior to his appointment as Alternate Director he was Attaché, Banque du Credit de Bujumbura, a member of the Groupe Société Générale de Banque de Belgique. Mr. Bihute is married and has two children.



ABELARDO BRUGADA SALDIVAR, from Paraguay, was appointed Alternate Director to Mr. Caram for Argentina, Bolivia, Chile, Paraguay and Uruguay on November 1, 1968. He has held posts with the Ministry of Finance, Department of Taxation and Revenue, Economic Planning Department and the National Development Bank. For two years he was the Alternate Representative for Paraguay in the Latin American Free Trade Association. He is a member of the Paraguayan House of Representatives, from which he is currently on leave. He is married and has two children.





ANGEL R. CARAM, from Argentina, became Executive Director for Argentina, Bolivia, Chile, Paraguay and Uruguay on November 1, 1968. He has held various posts in the Central Bank and the Industrial Bank in Argentina as well as in the Ministry of Industry and Commerce and the Ministry of Economy. In 1965 he became the Under Secretary of Economy. For the three years immediately preceding his election to the Bank Board, he was Financial Counselor at his country's embassy in Washington. Mr. Caram and his wife live in Arlington, Virginia.



C. L. CHOW, from China, was appointed Alternate Director to Mr. Chen for China, Korea and Viet-Nam on November 1, 1968. He obtained a B.A. from the University of Hong Kong. He has held various posts with the Central Bank of China (1948-52 and 1960-65) the Bank of Taiwan (1952-60), the Economic Stabilization Board (1952-60) and the Committee on Foreign Exchange and Currency of the Council for International Economic Cooperation and Development (1963-65). For three years immediately prior to his appointment to the Bank, he was Alternate Director in the Fund. He and his wife and three children live in Bethesda.



ERIK HAUGE, from Denmark, was appointed Alternate Director to Mr. Karlsson for Denmark, Finland, Iceland, Norway and Sweden in November 1968. He is a graduate of Political Economy from the University of Copenhagen. He has served in various capacities in the Ministry of Foreign Affairs and was Deputy Representative on Denmark's delegation at the First and Second UNCTAD in Geneva and New Delhi, and represented Denmark at other UNCTAD sessions. Mr. Hauge is married and has two children.



ERIK L. KARLSSON, from Sweden, was elected Executive Director for Denmark, Finland, Iceland, Norway and Sweden as of November 1, 1968. He was educated at the Stockholm School of Social Work and Public Administration and at the University of Stockholm. He has held posts with the Swedish State Railways, the Government Commission of Full Employment and Monetary Stability, the National Debt Office, with special assignments in the Economic Department of the Ministry of Finance and the National Institute of Economic Research, and with Sveriges Riksbank. For a year prior to his election he was Technical Assistant in the office of the Executive Director for the Nordic Group in the International Monetary Fund. He and his wife and five children live in Arlington.



FRIEDRICH T. KRIEGER, from Austria, was appointed Alternate Director to Mr. van Campenhout for Austria, Belgium, Luxembourg and Turkey as of November 1, 1968. He studied Law and Political Science at the University of Vienna. After serving in 1957 on the District Court of Vienna and from 1958-61 with the Fiscal Administration Department, in 1962 he became a member of the Federal Indemnification Committee and of the Federal Distribution Committee of the Department of Credit, Ministry of Finance. Mr. Krieger is unmarried.



A. ROY MAC MILLAN, from Canada, was appointed Alternate Director to Mr. Reid for Canada, Ireland, Jamaica and Guyana on November 1, 1968. He was educated at the Universities of Toronto, New Brunswick and Western Ontario. He served with the Department of External Affairs in Ottawa from 1960-62 and 1966-67 and with the Canadian Embassy in Germany from 1962-66. For a year prior to his appointment as Alternate, he was with the Planning Division of the Canadian International Development Agency in Ottawa. He is married and has three children.



MOHAMMED YOUNOS RAFIK, from Afghanistan, was appointed Alternate Director to Mr. Tazi on November 1, 1968, for Afghanistan, Algeria, Ghana, Indonesia, Laos, Libya, Malaysia and Morocco. He was educated at Kabul University, New York University and at the Johns Hopkins School of Advanced Studies. He served from 1950-52 with the Information Office of the Ministry of Foreign Affairs; from 1952-57 as Attaché of the Afghan Mission to the UN, and from 1957-64 in the Ministry of Foreign Affairs. From 1964-68 he was Counselor at the Afghan Embassy in Washington. He is married and has three children.

PATRICK M. REID was appointed Alternate Director for Canada, Guyana, Ireland and Jamaica in July 1965 and was elected Executive Director for the same group of countries in November 1968. Mr. Reid, a Canadian, attended Upper Canada College in Toronto and received his B.A. degree from Trinity College, University of Toronto. He subsequently studied in India and completed his M.A. at St. John's College, Cambridge. In 1956, Mr. Reid joined the Tariff Section of Canada's Department of Finance and from 1958-65 was with the International Programmes Division. Mr. Reid is married and has three children.



GIORGIO ROTA, from Italy, was elected Executive Director for Greece, Italy, Portugal and Spain as of November 1, 1968. After graduating in political science from Ca' Foscari, Venice University, he held various posts in the Italian Civil Service from 1940-44. He served from 1945-46 with the United Nations Relief and Rehabilitation Administration (UNRRA) as Welfare Officer, and later as Camp Director at refugee camps in Southern Italy. He served with the Ministry of Foreign Trade from 1947-50 and the Ministry of the Treasury from 1950-68. He is not, however, a stranger to the activities of the World Bank Group since he has served on Italian delegations to Fund/Bank Meetings since 1950. Mr. Rota is married and has two sons.



M. R. SHROFF, from India, was appointed Alternate Director to Mr. Jagannathan on November 6, 1968. He holds a B.A. from the University of Bombay and a B.Sc. from the London School of Economics. He was Assistant Secretary, Federation of Indian Chambers of Commerce and Industry, from 1954-57; since 1957 he has worked in the Department of Economic Affairs of the Ministry of Finance, as Economist (1957-60); as Assistant Economic Adviser (1960-64); as Deputy Economic Adviser (1964-66) and as Director 1966-68. He is married and has one son.



JUAN MORO, from Spain, was appointed Alternate Director to Mr. Rota as of November 21, 1968, for Greece, Italy, Portugal and Spain. He holds a degree in Economic Sciences from the University of Madrid and has completed the course work for Doctorate in Economics. He was with the Spanish Customs Department from 1956-60. From 1961-68 he was Economic and Financial Advisor, Office of the Secretary for Technical Affairs, Ministry of Finance. While in this post he represented the Ministry at various international meetings. From 1966 until his appointment to be Alternate Director he was an Associate Professor of Economics at the University of Madrid and a lecturer at the Preparatory Academy of the Customs Department. Mr. Moro is married and has two daughters.



H. JINADASA SAMARAKKODY, from Ceylon, was appointed Alternate Director to Mr. Suzuki in December 1968 for Burma, Ceylon, Japan, Nepal, Singapore and Thailand. He holds degrees in Physics and Mathematics from the University of London. From 1935-50 he held various judicial and administrative posts in the Ceylon Civil Service; was Director of Social Services of Ceylon from 1951-53; Rubber Commissioner from 1953-55, Permanent Secretary, Ministry of Broadcasting and Cultural Affairs from 1955-63; and Permanent Secretary of the Ministry of Finance, Secretary to the Treasury, and Alternate Governor of IBRD from 1964-68. In the past twenty years he has served on many trade and cultural missions for the Government of Ceylon. Mr. Samarakkody is married and has two sons and two daughters.



VIRGILIO BARCO, from Colombia, was elected Executive Director for Brazil, Colombia, the Dominican Republic, Ecuador and the Philippines in 1968. Mr. Barco has degrees in Civil Engineering and Economics from the Massachusetts Institute of Technology and in Social Sciences from Boston University. He has served in various capacities in local, state and national offices in Colombia, having been at various times Acting Minister of Communications, Minister of Agriculture, Acting Minister of Finance, Minister of Public Works, Member of the House of Representatives and a Senator before becoming Mayor of Bogotá, a post which he fills concurrently with his post as Executive Director in the Bank. He is also currently a member of the Board of Directors of the International Institute for the Improve-



ment of Corn and Wheat headquartered in Mexico City, and a member of the Visiting Committee, Department of Political Science, M.I.T. Mr. Barco is married and has three daughters and one son.



COVEY T. OLIVER, then serving as Assistant Secretary of State for Inter-American Affairs and U.S. Coordinator for the Alliance for Progress, was appointed Executive Director for the United States on January 2, 1969. He was educated at the University of Texas and at Columbia University, from which he obtained a degree of Doctor of Juridical Science in 1954. From 1936-41 he was a member of the Faculty of University of Texas Law School: from 1949-56 was Professor of Law. University of California; in 1963 was a Fulbright-Hayes Teaching Fellow at the University of São Paulo, Brazil, and since 1956 has been Professor of Law at the University of Pennsylvania. In 1942 he became a Senior Attorney on the Board of Economic Warfare. He was appointed a Foreign Service Reserve Officer assigned to Madrid (State Dept., Treasury and Board of Economic Warfare) as Chief of Economic Controls. From 1944-45, he was Acting Chief, Division of World Trade Intelligence, Dept. of State; from 1945-47, Associate Chief, Division of German-Austrian Occupation Policy; from 1947-49, Chief, Division of Economic Property Policy, Office of Financial and Developmental Affairs, Dept. of State; from 1946-49, member of various U.S. delegations, including the one to 1946 Paris Peace and Reparations Conferences and the Austrian Treaty in Vienna (1947) and U.S. negotiator, U.S.-Yugoslav Claims Settlement. For the periods 1963-65 and 1966-67 he was a member of the Inter-American Juridical Committee of the Organization of American States, and from 1964-66 he was U.S. Ambassador to Colombia. Mr. Oliver is married and has three daughters and two sons.



ARNOLDO RAMIREZ-EVA, from Nicaragua, was appointed Alternate Director to Mr. Machado for Costa Rica, El Salvador, Guatemala, Haiti, Honduras, Mexico, Nicaragua, Panama, Peru and Venezuela on January 16, 1969. He was educated at Universidad Iberoamericana, Mexico, at Rensselaer Polytechnic Institute, Troy, N. Y., and at Institute de Methode de la Direction de la Enterprise, Lausanne, Switzerland. He served as an engineer with a private concern from 1949-51. From 1951-66 he served in various Government positions as an engineer and construction expert. He has also been at various times President and/or Director of the Chamber of Industries, Nicaragua Coffee Institute, Banco Central de Nicaragua, Banco de la Vivienda, National Cotton Commission, and Higher Council of Institute of National Development. From 1967 until his appointment to the Bank he was Minister of Economy, Industry and Commerce of Nicaragua, President of Governors Council of Central American Bank, Alternate Governor of IBRD and Governor of IDB. Mr. Ramírez-Eva is married and has two sons and one daughter.



VLADIMIR CERIC, from Yugoslavia, was appointed Alternate Director to Dr. Lieftinck on January 23, 1969. He is a graduate of the Faculty of Law, Belgrade University. In 1950 Mr. Ceric became Assistant Secretary General of the Yugoslav Federal Government; from 1951-54 he was Director, Federal Bureau for Economic Planning, from 1955-63 was Assistant Secretary, Federal Secretariat for General Economic Affairs, and from 1964-68 served as Undersecretary and later Deputy Federal Secretary, Federal Secretariat for Finance. He also represented Yugoslavia as Alternate Governor of the Bank from 1960-62 and 1966-68, and as Alternate Governor of the Fund from 1962-63. Mr. Ceric is married and has one daughter.

new professional staff

Richard Manning, an Economist from Australia who joined the Economics Department, Sector and Project Studies Division on February 3, has previously worked in teaching, stock broking and as a Research Assistant in Agricultural Economics at the University of New England (Australia). This was done between his B. Ec. Degree from Sydney University and his Ph.D. from North Carolina State University. For the past three years he and his family have been in Peru where Mr. Manning worked for the North Carolina State University Mission as a visiting Professor at the National Agrarian University close to Lima. This work was a project funded by the Ford and Rockefeller Foundations for institutional development of the Faculty of Social Sciences. The Mannings have found a house in Wildwood Manor, Bethesda. Mrs. Manning is from Australia also; the children are Geoffrey, six years, and Carina, seven months.

On February 3 Vahram Nercissiantz, from Iran, joined the Bank as a Young Professional and is presently assigned to Development Finance Companies. Mr. Nercissiantz received his Bachelor of Science and Master of Business Administration Degrees from the University of Oregon. He was awarded an International Enterprise Fellowship from the Council for International Progress in Management (U.S.A.) Inc. and served a year with the Chase Manhattan Bank and Chase International Investment Corporation in New York. Before joining the Bank in February, Mr. Nercissiantz was Financial Planning Analyst for the Chemicals and Plastics Division of the Union Carbide Corporation in New York. He is single and lives in Foggy Bottom.

Donald Sutherland, an Australian, joined the Agriculture Projects Department on February 3 upon completion of a year's assignment for FAO in Tanzania. He was Economic Adviser to the Ministry of Agriculture and Cooperatives there. His title in the Bank will be Agriculturalist. Before going to Tanzania Mr. Sutherland was Director of the Northern Division of the Department of National Development in Canberra. Earlier he had worked as Director of Development Planning in the Department of Primary Industries in Queensland. He is a graduate in Veterinary Science of the University of Sydney, his birthplace, and in Economics of the University of Queensland. Mr. and Mrs. Sutherland have three children, two sons and a daughter. The family will join Mr. Sutherland in a few months.

Joao Jose M. Vieira, a Brazilian from Rio de Janeiro, joined the Economics Division of the Agriculture Projects Department as an Economist on February 3. Mr. Vieira has been an Economist and Loan Officer with the U.S. AID Mission in Brazil since 1962, working on agricultural development during the last three years. Previously he was an Economist with Shell Oil Company where he worked on market analysis and forecasts of demand for petroleum products in Brazil. Mr. Vieira is a graduate of the School of Economics, University of Brazil, Rio de Janeiro, and also did graduate work on a Fulbright Fellowship at the University of Indiana. He attended the Economic Development Institute's Agricultural Projects Course in 1966. Mr. Vieira hopes to make his home in Georgetown.

Yves Franchet, from France, joined the Quantitative Techniques and Analysis Division of the Economics Department as an Economist on February 4. A graduate in Mathematics from the Polytechnic School, Paris, he holds a Diploma in Economics from the Faculty of Law and Economics and a Diploma in Statistics from the Institut National de la Statistique et des Etudes Économiques, both graduate schools of the University of Paris. Before joining the Bank Mr. Franchet was a Statistical Officer with the I.N.S.E.E. From 1964 to 1968 he

Mr. Manning



Mr. Nercissiantz



Mr. Sutherland



Mr. Vieira



Mr. Franchet









Mr. Byl



Mr. Merayo



Mr. Stahl

was Director of the Statistical Department with the Union Douanière des Etats de l'Afrique Centrale, an organization comprised of the countries of Cameroon, Central African Republic, Chad, Congo-Brazzaville and Gabon. Asked about hobbies, Mr. Franchet said he is very interested in photography, tennis and swimming. He, his wife and their son have settled in Georgetown.

Alan Denness, an Agriculturist in the Agriculture Projects Department since February 7, comes to Washington from Sierra Leone. Working first with the Overseas Civil Service of Britain and later with the Government of Sierra Leone as Acting Chief Agriculturist, Mr. Denness has been concerned with all phases of agricultural development in that country. After obtaining his B.Sc. in Agriculture at Reading University, he attended St. Johns College Cambridge for a special course in agricultural experimental techniques. Mr. Denness also has the Diploma in Tropical Agriculture from the Imperial College of Tropical Agriculture, Trinidad. Mrs. Denness and their three daughters will join Mr. Denness later this year.

Adhemar Byl transferred to the Western Africa Department on February 10 from the International Monetary Fund where he has been since 1966. Mr. Byl, who is from Belgium, had been in Washington for two years as an Economics Instructor at Georgetown University before he joined the Fund. His original interest in Africa began after he spent a year in Ghana with a private company, followed by a stay in the Congo. Upon leaving Africa Mr. Byl joined the African Studies Center at Michigan State University where he is also completing a doctorate thesis on the West African labor market in the Economics Department. Mr. Byl's undergraduate work was done in his home country at St. Ignatius Handelshogeschool, Antwerp, and the University of Louvain. A confirmed sports enthusiast, Mr. Byl especially enjoys running, tennis and cross-country skiing.

Carlos Merayo from Spain became a member of the Western Africa Department on February 10. His title is Economist. Although new to Washington, Mr. Merayo is well acquainted with Americans through his work as Economic Analyst at the American Embassy in Madrid, a position he has held for the past three years. His educational background includes Commercial studies in Leon, Economics at the University of Madrid and the Diplôme from the Institut des hautes études européennes, Strasbourg. He also had a two-year training course in Banking (Spain) and Teaching (Germany). He joined the Spanish Ministry of Commerce in 1962 and worked in the Economic Research Department. Later he joined the High Economic Advisory Council of the Spanish Syndicates as Economic Analyst, similar to his position at the Embassy. Mr. Merayo has completed a portion of his Doctorate work at the University of Madrid on Planning and Development Problems. Mrs. Merayo is from Germany. She and their little son and daughter will join Mr. Merayo this summer.

Ger J. P. Stahl, from Hersbruck, Bavaria, joined the Public Utilities Projects Department as a Power Engineer on February 10. For the last six years Mr. Stahl has been with the firm of E. A. G. Lahmeyer, two of these years spent with the subsidiary firm Lahmeyer International. He was senior consulting engineer in the field of power utility and for three years was in Cochabamba, Bolivia. There he was consulting engineer for the Bolivian government. Before working with Lahmeyer he was project engineer with Siemens Erlangen, 1955-1961. His experience with them included a three-year assignment in Brazil which was concerned with public and industrial power supply. Before Mr. Stahl joined the Lahmeyer company, he had a private nine-months study tour in India. He is a graduate electrical engineer from the Technische Hochschule in Stuttgart. Mr. Stahl is an enthusiastic skier and swimmer. He has found an apartment at the Carlyn in Northwest Washington.

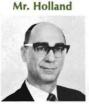
Martin Hartigan is a Western Australian who joined the Bank as a Young Professional on February 17. He completed his Bachelor of Commerce Degree at the University of Western Australia in 1964 and, in the fall of 1967 he began graduate studies at Columbia University from which he received his M.B.A. in February of this year. From 1964 to 1967 Mr. Hartigan worked as a Computer Programmer and Marketing Research Officer at the Melbourne Head Office of BALM Paints Ltd., a subsidiary of ICIANZ. Mr. Hartigan has many interests besides being an enthusiastic sportsman. He has settled in Arlington.

Edward P. Holland of the United States joined the Economics Department on February 17, having left the U.S. Agency for International Development after two years on its Washington staff. Formerly an aeronautical research engineer, Mr. Holland took up graduate work in economics in 1954 and received his Ph.D. from Massachusetts Institute of Technology in 1958. He remained three more years in M.I.T.'s Center for International Studies adapting the technique of simulation to make a computer behave like an underdeveloped economy so that experiments could be performed on it. Later, with the Simulmatics Corporation, he spent three years in Venezuela analyzing economic data and developing simulation models for studying that country's development strategy. Two years ago he joined A.I.D. and settled in Chevy Chase with his wife and youngest child, a son, who is now in high school. Thus the Hollands have been spared the problems of relocating and finding a new home, which confront most new staff members.

On February 17 Willem Nijhof, from The Netherlands, joined the Europe, Middle East and North Africa Department as an Operations Officer. Mr. Nijhof received his M.B.A. from the Netherlands School of Economics, Rotterdam and attended the Harvard Business School. For the last ten years he has represented Belgium, Luxembourg, and The Netherlands in the Western European Union, working in the field of long term projections. Before this Mr. Nijhof was with his country's Ministry of Foreign Affairs, Economics Section, and during this time he took part in the negotiations leading to the Common Market Treaty. Mr. Nijhof was a Trainee with the First National City Bank, New York, and served in the Dutch Merchant Marine. Mrs. Nijhof is French and is trained as an interpreter. The Nijhofs have two children, a daughter Pascale, four, and a son Fabrice, three. They have bought a house in Bethesda.

Shiv S. Kapur, an Indian citizen, acquired an early interest in transportation—he was born on the high seas. He came to the Western Hemisphere Department as an Operations Officer on February 18 from the Ministry of Railways, India. During his career with the Ministry Mr. Kapur was concerned with all phases of railway development in India. Most recently, as Joint Director of Planning, he was concerned with investment and project planning for the development of Indian railways as part of the various Five Year Plans. In this capacity he was also involved with economic planning in major sectors of the Indian economy, bearing on transport requirements as a whole. In 1964 Mr. Kapur attended a course in Management Organization, Planning and Financial Control at the American Management Association, New York. He also attended a training course given by the British Transport Commission's Institute of Work Study in Watford, England. In his spare time, he was Drama and Radio Critic to the two foremost English language dailies in India, and is the author of a monograph for India's National Academy of Art. Mr. Kapur has two sons in University. His wife and daughter Kavita are with him in their home on Cathedral Avenue.















Mr. Delapierre



Mr. Migliorini



Mr. Israel

Taro M. Malkani, from Calcutta, India, joined the Transportation Projects Department on February 24. He was graduated in Engineering with first class honors from the City and Guilds College, London University, and obtained a post graduate diploma from the Imperial College of Science and Technology, London, in structural engineering. Mr. Malkani is now a Fellow of the City and Guilds Institute of London and of the Institution of Civil Engineers. Mr. Malkani began his career with the Bombay P.W.D. on Lloyd Barrage Construction Work as Assistant Engineer. In 1937 he joined the Karachi Port Trust as Assistant Engineer and in 1940 was promoted to Executive Engineer and at intervals served as Deputy Chief Engineer, From 1947-1968 he was with the Port of Calcutta first as Executive Engineer, then Deputy Chief Engineer and eventually as Chief Engineer. As Chief Engineer he was responsible for the planning and execution of projects for the development and rehabilitation of the Calcutta Port. Mr. Malkani was associated with the successful negotiation of two Bank loans in 1958 and 1961 and was also responsible for the planning and making of engineering, hydraulic and other studies for the Haldia Port Project. Mr. and Mrs. Malkani have two married sons, one a Major in the Indian Army and the other working as a Senior Engineer in England.

Claude Delapierre, of Paris, spent a short time at IBRD before his departure for Abidjan where he is serving as Transportation Engineer. He came to the West Africa Department on February 28 from South Korea where he had been on assignment with the consulting firm, BCEOM, of which he was a member for the past twelve years. His work with BCEOM took him to many countries, particularly Mauretania, Dahomey, Morocco, Iran, Upper Volta, Niger, Cameroon, Gabon, Madagascar, Comores Islands. Mr. Delapierre is a graduate of Ecole Supérieure des Travaux Publics, Paris. He also has a degree in Mathematics and Traffic Engineering. He worked for over a year after graduation as a structural engineer in Paris. Mr. Delapierre met his wife in Madagascar and they have two sons: Tristan, twelve, and Renaud, two.

Aldo Migliorini arrived in Washington on the first day of March, happy to be accompanied by a snowstorm. He came to the Transportation Projects Department from the Philippines via Rome. In the Philippines he was Senior Highway Engineer of the Santi Consulting Engineering firm preparing the transport survey of the Philippines. Mr. Migliorini earlier represented this firm in Iran for his second assignment there. He had been the resident engineer in Iran from 1959 to 1962 at the time of the World Bank's first highway loan to that country. Between these two assignments he was in Peru as a member of the Consulting firm assigned to the implementation of a Bank loan for road maintenance of that country. Mr. Migliorini attended Padua University and has his Doctor's Degree in Engineering from that university. Mrs. Migliorini is from Yorkshire. The Migliorinis met in Iran and their young son Ivan, who is five, was born in Lima, Peru.

Arturo Israel, from Chile, joined the Sector and Projects Studies Division of the Economics Department on March 3. Mr. Israel has been a Professor of Economics at the University of Chile since 1963. While at the University, he also worked as a Researcher at the Institute of Economic Research and then, on various leaves of absence, he was an Economist in the Transport Division of the U.N. Economic Commission for Latin America (1966-1969) and Head of Transportation Planning for the Chilean government (1964-1966). Mr. Israel holds an A.B. in Economics from the University of Chile and a Ph.D., also in Economics, from the London School of Economics. He, his wife Miriam and their two sons Morris and Roberto have found a home near Darnestown, Maryland.

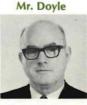
The Development Programs Studies Group of the Economics Department welcomed their first member from Spain on March 3, **Pedro Lobato** of Madrid. He has been a State Economist in the Office of the President, assigned to the Ministry of Labor. Mr. Lobato has a Ph.D. in Economics from the University of Madrid and spent a year and a half in Germany at the Universities of Munich and Kiel in preparation for his degree. For several years he was a Teaching Assistant in Economic Theory at the University of Madrid. Mr. Lobato also took a course in Public Finance and Economic Development sponsored by the OECD at the University of York, in England. Mr. Lobato was married recently and his bride is also a graduate of the University of Madrid in Political Science. She hopes to do some post-graduate work in Sociology in Washington. The Lobatos' home is in Alexandria, Virginia.

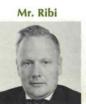
Peter J. Doyle, an American from New Orleans, has lived in the Washington area for many years. He came to the Bank on March 10 to be Assistant Chief of the Records Management Section in the Administration Department. Mr. Doyle was formerly employed at the U.S. Department of Agriculture as a Management Analyst. His work included improvement of paperwork operations and (previously) management of centralized procurement, supply, photographic and printing services. He attended Strayer College and George Washington University, majoring in Accounting. Mr. and Mrs. Doyle have three children: a married daughter who lives in Milwaukee, a son in Arizona serving in the U.S. Air Force, and a son in Prince Georges Community College.

The Public Utilities Projects Department added a Power Engineer on March 11 when Rene A. Ribi joined the staff. Born in Belgium, Mr. Ribi was educated in France and Switzerland. He was graduated in Mathematics and began his career by teaching this subject in the Federal Institute of Technology in Zurich and at high schools in Berne. Later he obtained a degree in Civil Engineering and began practicing with a consulting engineering firm, first in the field of hydraulics and then dam design. He was then delegated as Adviser and Construction Supervisor for the Huinco Hydro-Power station in Peru, where he stayed for five years. Mr. Ribi also taught there in the Universidad Nacional de Ingineria in Lima. For the past three years he has been back in Switzerland directing pre-investment studies in Peru, Bolivia, Iraq, Senegal, Mali, Mauretania, Guinea and Madagascar. Mrs. Ribi is from Berne and their family consists of two little daughters, Barbara and Eva. The Ribis have rented a house in Chevy Chase, D. C.

The Development Services Department welcomed one new member during March. Getachew Abdi came to the Bank on the fourteenth from the Embassy of Ethiopia. He was Charge d'Affairs there for a year and a half and Political Officer before that for the same length of time. His career up to this time was with the Government of Ethiopia, Ministry of Foreign Affairs. He will be a Technical Assistance Officer in Development Services. Mr. Abdi holds an M.A. and a Ph.D. from Syracuse University, Maxwell School of Citizenship and Public Affairs. His undergraduate work was done at the University College of Addis Ababa which became in 1961 part of Haile Selassie I University. Mrs. Abdi worked in the Bank, Office of Executive Directors, for about one year. The Abdis have a baby son, Atnaf. Their home is in Northwest Washington.















Mr. Danquah



Mr. Dugan



Miss Soifer

From Lebanon, Edmond Asfour came to the Department of Europe, Middle East and North Africa as Economist on March 14. He was accompanied by his wife who is French and their little girl Valerie, four. Mr. Asfour was an economist with the United Nations for five years, then Associate Professor and Director of the Economic Research Institute at the American University of Beirut. His most recent assignment was with the Industrial Development Bureau of Lebanon, which he headed. Mr. Asfour did his undergraduate and graduate work at Oxford University, Magdalen College. He was a Research Fellow at the Center for Middle Eastern Studies at Harvard University in 1955 and 1956.

Paul Danquah, from Ghana, joined the Information and Public Affairs Department as a Public Affairs Specialist on St. Patrick's Day, 1969. Mr. Danquah was trained in England as a lawyer. He is a Barrister of the Inner Temple, London, and practiced there for two years. He is also a member of the Ghana Bar. For the last three years Mr. Danquah has been working in Ghana as Public Relations Director for a Wine and Spirit Company and was also Chairman of the Ghana International Drama Group operating in Accra. In 1967 he wrote and directed Ghana's first television spectacular. In that same year he was honorary public relations officer to the Government of Ghana for the first Ghana International Trade Fair. While in England, after leaving his law practice, Mr. Danquah joined one of the "Big Five Insurance Companies" as a Legal Assistant. From The City, he went into the acting profession and worked in movies, legitimate theatre, television and radio. Mr. Danquah was regularly featured on the BBC's "Play School," an educational program for children, and played opposite Rita Tushingham in the prize-winning film "A Taste of Honey." He has also appeared in such popular British television series as "Special Agent," "The Avengers," and "The Saint."

Hugh P. Dugan was born in Louisville, Colorado, and received his Bachelor of Science Degree in Civil and Irrigation Engineering from Colorado State University. His early career years were spent with the Soil Conservation Service of the Department of Agriculture and with the Bureau of Reclamation. While in the Project Planning Division of the Bureau of Reclamation, he headed hydrologic and river regulation studies, and, from 1954 through 1959, served as the Assistant Chief Development Engineer of the Bureau. From 1959 to 1963 Mr. Dugan served as Regional Director for the Bureau of Reclamation in Sacramento, California. He filled a similar position as Regional Director for the Bureau's operations in Denver, Colorado, from 1963-1967. Since 1967 Mr. Dugan has been the Chief Development Engineer of this same Bureau. As such he was responsible for developing standards for water resource development planning and for the hydrologic, engineering, economic, and other scientific and technical components of the general planning program of the Bureau. In June 1958 Mr. Dugan was a Consultant to the Department to Combat Drought (DNOCS), Ministry of Public Works, Government of Brazil. He has also been the U.S. representative to ECE Water Resources Group Meetings in Geneva in 1967 and 1968. Mr. Dugan is U.S. Commissioner and Chairman of the Upper Colorado River Commission. He joined the Agriculture Projects Department on March 17. Mrs. Dugan is also a Civil Engineer. Mr. and Mrs. Dugan are now living in Arlington, Virginia.

March 21 brought the Transportation Projects Department Lydia Soifer, a Technical Editor from New York, by way of Geneva and Tel Aviv. In Tel Aviv Miss Soifer worked at Massadah, a publishing house in the English Language Division as General Editorial Assistant. Subsequently Miss Soifer lived in Geneva for five years and graduated from the Ecole d'Interpretes of the University. She worked for a financial firm in Geneva for two years and later came to New York to learn the arbitrage business. Before coming to the Bank she worked at the Wall Street Journal as Assistant to the Page One Editor in New York and in Production at White Oak.

March 26 was the first day at the Bank for **Silvio Ruffini**, a lawyer from Rome who is now in the Western Hemisphere Department as an Operations Officer. Mr. Ruffini was born in Greece of Italian parents and was educated in France, Italy (Universities of Milan, LLD, and Rome), Spain (University of Barcelona), and the United States (Tulane University, LL.M.). His fields of special study were History of Law, Comparative Law and Banking. He worked for a news agency while a student in Barcelona. His last assignment before becoming a Bank staff member was with the Istituto Mobiliare Italiano (IMI), Rome, where he worked in the Foreign Department, Export Credit Division. Besides having a keen interest in the arts and music, Mr. Ruffini is an avid sportsman and has tried boxing, karate, skin diving, skiing and swimming. Mrs. Ruffini who is also Italian will come to Washington in June upon completing her work at the University of Rome. The Ruffinis will live in McLean, Virginia.

Maurice W. Dickerson, from the United Kingdom, is now a Highway Engineer with the Transportation Projects Department. He joined the staff on March 31, coming to Washington from Bangkok where for two years he was a member of the Advisory Team to the Highways Department. He was Deputy Team Leader for more than a year. Mr. Dickerson is a graduate of Durham University and holds a Bachelor of Science Degree in Civil Engineering. After completing his degree course he worked with a firm of consulting engineers specializing in reinforced concrete design. The urge to travel led him to an appointment with the Roads Department in Malawi where he stayed for ten years enjoying a variety of posts which acquainted him with the entire country. Mr. and Mrs. Dickerson have two children, Stephen, ten, and Toni Ann, four. The young Dickersons were born in Malawi. Besides being enthusiastic about land travel, Mr. Dickerson is an ardent sailor and a student pilot. The Dickersons will live in McLean, Virginia.

Agriculture Projects added a Financial Analyst on March 31, an Englishman, Christopher Walton. He read History and Economics "and a lot of rowing" at Cambridge University. After graduation he joined the Commonwealth Development Corporation, in 1954. During his eleven years with CDC he served in Western Africa, Eastern Africa and the Middle East. In East Africa he was primarily concerned in setting up the Kenya Tea Development Authority to which IDA subsequently extended credit. Mr. Walton came to the Bank from a group of plantation companies of which he was a Director in the City of London. Mrs. Walton, who is English also, was born and brought up in Egypt. Mr. and Mrs. Walton like country living and have found a farmhouse which pleases them near Potomac, Maryland.



Mr. Ruffini



Mr. Dickerson



Mr. Walton





Seated L to R:

Rosa M. Duncan, Western Hemisphere, from Mexico City; Thelma Louis, Economics, from Scarborough, Tobago; Judith Evans, Western Hemisphere, from Bath, England; Brenda L. Phillips, Administration, from Hamilton, Bermuda; Monique Lamontagne, Europe, M. East and N. Africa, from Montreal; Mary Oakes Smith, Development Finance Companies, from Philadelphia; Doreen Wootton, Transportation Projects, from Harlow, England; Phyllis M. Heath, Basic Research Studies, from Port-of-Spain, Trinidad; Gloria P. Yakiwchuk, East Asia and Pacific, from Toronto.

Standing L to R: Daryl Reinke, Eastern Africa, from Toowoomba, Australia; Maureen Ingoe, C.I.D., from Birkenhead, England; Augusto Barrios, Administration, from Guatemala City; Jessie L. Copeland, Administration, from Washington, D.C.; Pedro Mena, Administration, from Quito, Ecuador; Thomas Redmond, Jr., Administration, from Ridgeland, South Carolina; Betty J. Havercroft, Treasurer's, from Perth, Australia; Phyllis Roos, Public Utilities Projects, from Silver City, New Mexico; Pamela Ratcliff, Economics, from Luton, England; Susan M. Jeffery, Treasurer's, from Newmarket, England.

Unable to be present: Tarek Khahil, Economics, from Cairo, Egypt; Marie Alfidi, C.I.D., from

Washington, D. C.; Catharine Lennon, New York Office, from Wilmslow, England.

Insert: Richard Aspinwall, Economics, from Iguitos, Peru.





Seated L to R: Gabriel Torres, Administration, Santiago, Chile; Christina Imhoof, Development Finance Companies, from Zurich; Ann E. Tyzzer, Administration, from Hampshire, England; Marion A. Walter, Administration, from New Zealand; Gillian Gale, Transportation Projects, from Leeds, England; Brigida Banson, Western Africa, from Manila; Caroline Cox, Public Utilities Projects, from Henley-on-Thames; Cylia D. Gordon, Administration, from Mandeville, Jamaica; Bertha Merino, Economics, from Lima.

Standing L to R: Berna Warner, Administration, from Port-of-Spain, Trinidad; Judith A. Maguire, Economics, from Boston; Elsie Waldron, Agriculture Projects, from Port-of-Spain, Trinidad; Larry Tomko, Administration, from Hillcrest Heights, Maryland; Mary H. Johnston, Treasurer's, from Glasgow, Scotland; Steven W. Kohlhagen, Economics, from Washington, D.C.; Gurdev S. Dhillon, Treasurer's, from Gurdaspur, India; Zia Ahmadzadeh, Economics, from Tehran, Iran; Myrtle Ramsey, Public Utilities Projects, from Arlington; Yvonne M. Peters, Creditworthiness Studies, from Calcutta; Ria Poeraatmadja, Eastern Africa, from Djakarta, Indonesia.

Insert: Ruth Harvard, Administration, from Durham, England.

Unable to be present: Ernesto Pernia, Economics, from Tagbilarn Bohol, Philippines.



Bridie Champion, Treasurer's.

Standing L-R, Ramon Rouco, Administration; Heinrich Ziegler, Administration; Tenley Jones, Legal; Jochen Kraske, East Asia and Pacific; R. A. Clarke, Administration; Ping-Cheung Loh, Legal.

Inserts-Eleno Giordani, Administration; Heinz Vergin, Resident Staff in Indonesia. Unable to be present: Richard Lisle, I.F.C.; H. Mary Johnston, Information and Public Affairs.



FEBRUARY: Margaret Waddington, Western Hemisphere.

Unable to be present: Douglas Gustafson, Development Finance Companies; Amy Wang, Administration; Lydia Maningas, Economics; Carole Boncarosky, Administration; Renee Perry, European Office.







MARCH: Cheng Ooi, Agriculture Projects; Donald Pryor, Information and Public Affairs; David Sassoon, Legal Unable to be present: Annie Rinaldi, European Office.





JANUARY: Unable to be present— Margarida Kendall, Eastern Africa.

FEBRUARY: Sei-Young Park, Transportation Projects and Erica Wolf, I.F.C. Unable to be present—Cecilia Kwaite, Executive Directors.





year staff

MARCH: Charles White, Public Utilities Projects, Hans Wyss, Western Hemisphere.

20 year staff

JANUARY: Marjorie Garvey, Administration; William Bennett, Information and Public Affairs.

MARCH: Unable to be present—C. P. Cornioley, European Office.





PERSONALS

BIRTHS

John and Elizabeth Rohosky, Public Utilities Projects, are pleased to announce the arrival of Michelle Anne at George Washington University Hospital on February 19. Michelle weighed 6 lbs. 15 ozs.

On February 21 Brigit and Heinrich Meier, Public Utilities Projects, welcomed into their home Tamina Vivian. Tamina, their first child, was born on January 30, 1969.

Mario Alan, third son for Clementina and Mario Parreaguirre, Administration, weighed 7 lbs. 7 ozs. at birth on March 8 in Columbia Hospital for Women. His brothers, Ronald and Kenneth, report he cries in five languages!

A daughter and the first child for Mia and Roger Adams, Western Africa, was born on March 9. Isabelle arrived at George Washington University Hospital weighing 6 lbs. 13 ozs.

John and Christa Malone (Agriculture Projects) have equal numbers since March 21 when Daniel Peter joined his two sisters and brother. Daniel, weighing 10 lbs. 8-1/2 ozs., arrived at George Washington University Hospital.

New staff member Samuel Olayinka, Development Programs Studies, and his wife Cecelia proudly announced the arrival of their first child, a daughter, on March 24. Tiffany, born at George Washington University Hospital, weighed slightly over 6 lbs. Anpurna, a daughter and third child for Vinod and Sushila Dubey (Creditworthiness Studies) weighed in at George Washington University Hospital at 6 lbs. 11-1/2 ozs. on March 31.

Tobias and Marijke Asser (Legal) welcomed their third child and first son on April 9. Olivier Lodewijk Ferdinand arrived at George Washington University Hospital and weighed 7 lbs. 9-1/2 ozs.

First child, a son, for Annet and Franz van Loon, Administration, arrived on April 8. Menno Jaab weighed 6 lbs. 6 ozs. at birth in George Washington University Hospital.

The smallest girl, Monica Menezes weighing just under 4 lbs., arrived on April 11. Her proud parents Annemarie and Ignatius Menezes, Tourism Projects, welcomed her at George Washington University Hospital.

BEST WISHES to Amor Quiroz who became Mrs. Rodolfo Regala on March 19 at St. Stephen Martyr Church, Washington, D.C. Mr. and Mrs. Regala have made their home in Foggy Bottom.

CRICKET

ANYONE INTERESTED IN PLAYING CRICKET IS INVITED TO JOIN THE BRITISH COMMONWEALTH CRICKET CLUB. FOR FURTHER INFORMATION CALL MR. FRASER OF IBRD OR MR. CROW OF IMF.

TENNIS ANYONE?

Rackets, shoes, shorts—spring is here. Like last year the Club members are able to use three courts at Pierce Mill (in the Rock Creek Park) on Tuesdays and Thursdays from 6:00 to 8:00 p.m. Also, every Saturday and Sunday from 10:00 a.m. to 1:00 p.m. four courts are available at 16th and Kennedy Streets (near Carter Barron Theatre).

The 1968 season was a success and it is hoped that the 1969 season will also be successful. Last season ended with the presentation of trophies and a party and Club members wish to thank Mr. Knapp for presenting the prizes and look forward to seeing him on the courts.

Bank—Fund—IFC Tennis Club



Mr. Knapp presenting
Frouke Brouwer and Franz Ludecke
the Mixed Doubles Trophy.
Franz also won the
Men's Singles and Doubles.

Drinka Pinta Milk a Day—Tennis Enthusiasts!





A token of the Club's appreciation to Mr. Knapp for presenting the prizes and hoping that he will (re) join the Club.