Mr. Pekka Puustinen  
Director General  
Department for Development Policy  
Ministry for Foreign Affairs of Finland  
Katajanokanlaituri 3  
Helsinki, Finland FI - 00161

Amendment No. 3: Supplemental Contribution to the Restated and Amended Administration Agreement between the Ministry for Foreign Affairs of Finland and the International Bank for Reconstruction and Development and International Development Association concerning the Donor Funded Staffing Program (TF 053202) (the “Fund”)

Dear Mr. Puustinen:

1. We refer to the Restated and Amended Administration Agreement between the Ministry for Foreign Affairs of Finland (the “Donor”) and the International Bank for Reconstruction and Development (“IBRD”) and the International Development Association (“IDA”) (collectively, the “Bank”), concerning the Donor Funded Staffing Program (TF 053202) (the “Trust Fund”) effective as of July 18, 2011 (the “Agreement”), as amended.

2. We are pleased to acknowledge, on behalf of the Bank, the intention of the Donor to make a supplemental contribution to the Trust Fund in the amount of five hundred eighty thousand three hundred sixty nine United States Dollars (US$ 580,369) (the “Supplemental Contribution”). This Supplemental Contribution will be allocated to the Junior Professional Level Window.

3. Promptly following countersignature of this Amendment by the Donor, the Donor hereby authorizes the Bank to transfer the Supplemental Contribution from the Donor Balance Account (TF 029049) to the Trust Fund (TF 053202). In the event the Donor Balance Account has insufficient United States Dollars for the said transfer, the Donor hereby authorizes the Bank to convert funds in the Donor Balance Account denominated in Euros into United States Dollars to complete the transfer.

4. All other terms of the Agreement shall remain the same and shall apply to the Supplemental Contribution.
5. The Bank will disclose this Amendment and related information on this Trust Fund in accordance with the World Bank Policy on Access to Information. By entering into this Amendment, the Donor consents to disclosure of this Amendment and related information on this Trust Fund.

6. Please confirm your agreement with the foregoing, on behalf of the Donor, by signing and dating two originals, retaining one original for your records and returning the other original to the Bank. Upon receipt by the Bank of the original countersigned by you, this Amendment will become effective as of the date of the countersignature.

Sincerely,

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT
INTERNATIONAL DEVELOPMENT ASSOCIATION

Sean T. McGrath
Vice President
Human Resources Services

CONFIRMED AND AGREED:

MINISTRY FOR FOREIGN AFFAIRS OF FINLAND

By: Pekka Puustinen
Date: 27.5.2013
Director General