

**Implementation Status & Results
Indonesia
Bappenas Strategic Change Management and Institutional Strengthening (P125199)**

Operation Name: **Bappenas Strategic Change Management and Institutional Strengthening (P125199)** Project Stage: **Implementation** Seq.No: **2** Status: **ARCHIVED** Archive Date: **09-Mar-2013**

Country: **Indonesia** Approval FY: **2011**
 Product Line: **Institutional Development Fund** Region: **EAST ASIA AND PACIFIC** Lending Instrument:
 Implementing Agency(ies): **National Development Planning Agency (Bappenas)**

Key Dates

Board Approval Date	23-Feb-2011	Original Closing Date	12-Sep-2014	Planned Mid Term Review Date	Last Archived ISR Date	03-Jun-2012
Effectiveness Date	12-Sep-2011	Revised Closing Date	12-Sep-2014	Actual Mid Term Review Date		

Project Development Objectives

Project Development Objective (from IDF Proposal)

The development objective of the proposed grant is support an internal change management process in the National Development Planning Agency (Bappenas) so that they can more effectively carry out their functions for evidence-based policy formulation, especially on cross-sectoral issues that require a "whole of government" approach, and to develop enhanced capacities for emerging roles, which may include areas such as performance-based budgeting.

Has the Project Development Objective been changed since Board Approval of the Project?

Yes No

Component(s)

Component Name	Component Cost
Institutional Assessment	0.00
Change reform action plan	0.00
Strengthening core capacities	0.00

Overall Ratings

	Previous Rating	Current Rating
Progress towards achievement of PDO	Moderately Unsatisfactory	Moderately Unsatisfactory
Overall Implementation Progress (IP)	Moderately Unsatisfactory	Moderately Unsatisfactory
Overall Risk Rating		

Implementation Status Overview

Project governance and management arrangements have been formalized, and project activities for Strategic Change Management and Institutional Strengthening are expected to start in the third quarter of 2013.

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Locations

Country	First Administrative Division	Location	Planned	Actual
Indonesia	Daerah Khusus Ibukota Jakarta	Daerah Khusus Ibukota Jakarta	✓	✓

Results

Indicators

Indicator Name	Core	Unit of Measure		Baseline	Current	End Target
Demonstrated Bappenas staff awareness of the reasons for institutional change management and the resulting action plan.	<input type="checkbox"/>	Text	Value	The change management consulting firm will conduct a baseline survey of staff perceptions and opinions concerning the challenges facing the agency and its current roles and functions.	Project activities have not started as procurement is still in progress.	75% of staff responding to a follow-up survey demonstrate an understanding of the reasons for undergoing institutional change reform and can identify the main components of the action plan.
			Date	01-Jul-2011	21-Feb-2013	30-Apr-2012
			Comments			
Implementation of core components of the institutional change management strategy by Bappenas.	<input type="checkbox"/>	Text	Value	A comprehensive change plan incorporating the change strategy has been completed and submitted to the Steering Committee for approval. Communication strategies and training & development strategies ar	Project activities have not started as procurement is still in progress.	At least 3 priority components of the change action plan have been implemented by Bappenas, including implementation of the communication and training strategies.
			Date	30-Apr-2012	21-Feb-2013	30-Apr-2013
			Comments			
Bappenas staff apply knowledge learned through the core capacity and skills training programs in undertaking their main functions.	<input type="checkbox"/>	Text	Value	Partial capacity assessment of Echelon 2 and 3 have been completed as part of the national bureaucratic reform initiative. Pre-training surveys will be conducted by staff identified for training and t	Project activities have not started as procurement is still in progress.	At least 75% of trained Bappenas staff have demonstrated an application of the knowledge acquired through one or more trainings developed under this project (according to findings from 6-month post-tr
			Date	31-Jul-2012	21-Feb-2013	01-Jul-2013
			Comments			

Data on Financial Performance (as of 24-Oct-2011)

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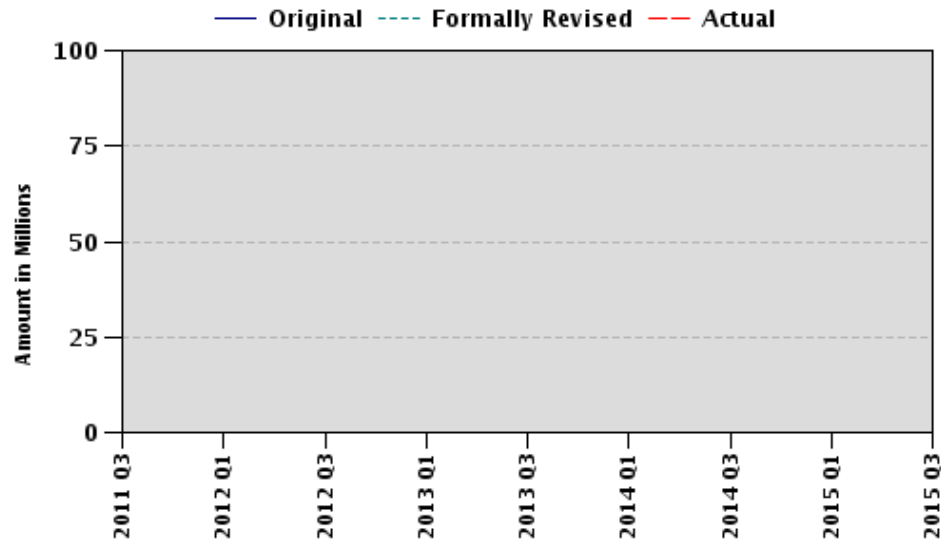
Financial Agreement(s) Key Dates

Project	Ln/Cr/Tf	Status	Approval Date	Signing Date	Effectiveness Date	Original Closing Date	Revised Closing Date
P125199	TF-99200	Effective	12-Sep-2011	12-Sep-2011	12-Sep-2011	12-Sep-2014	12-Sep-2014

Disbursements

Project	Ln/Cr/Tf	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	% Disbursed
P125199	TF-99200	Effective	USD	0.44	0.44	0.00	0.00	0.44	0.00

Disbursement Graph



Key Decisions Regarding Implementation

None

Restructuring History

There has been no restructuring to date.

Related Projects

There are no related projects.