Republic of Djibouti

Economic management and Statistics devlopment for policy making (P171777)

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

XX March 2020
The Republic of Djibouti
Expanding Opportunities for Learning (P166059)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Djibouti (the Borrower) is planning to implement the Economic management and statistics development for policy making (P171777) (the Project), with the involvement of the Ministry of Finance. The International Development Association (hereinafter the Association) has agreed to provide financing for the Project.

2. The Republic of Djibouti will implement material measures and actions so that the Project is implemented in accordance with the World Bank Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out a summary of the material measures and actions.

3. Where the ESCP refers to specific plans or other documents, whether they have already been prepared or are to be developed, the ESCP requires compliance with all provisions of such plans or other documents. In particular, the ESCP requires compliance with the provisions set out in the Project’s Stakeholder Engagement Plan (SEP), the Environmental and Social Management Plan (ESMP) and Labor Management Procedures (LMP).

4. The table below summarizes the material measures and actions that are required as well as the timing of the material measures and actions. The Republic of Djibouti is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry of Finance referenced in 1 above and the Project Implementation Unit (PIU).

5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by the Republic of Djibouti as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.

6. As agreed by the Association and the Republic of Djibouti, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, The Republic of Djibouti will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Republic of Djibouti. The Republic of Djibouti will promptly disclose the updated ESCP. Depending on the project, the ESCP may also specify the funding necessary for completion of a measure or action.

7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Republic of Djibouti shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.
## Economic Management and statistics Development for policy making (P171777)

### ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

**XX/02/2020**

### Summary of the Material Measures and Actions to Mitigate the Project’s Potential Environmental and Social Risks and Impacts

<table>
<thead>
<tr>
<th>Timeframe</th>
<th>Responsibility / Authority and Resources/Funding Committed</th>
<th>Date of Completion</th>
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### ESCP Monitoring and Reporting

**REGULAR REPORTING:** Prepare and submit regular monitoring reports on the implementation of the ESCP.

- **Timeframe:** Six-monthly throughout Project implementation as part of Project progress reports.
- **Responsibility / Authority and Resources/Funding Committed:** Borrower Budget: Project
- **Date of Completion:** Throughout project implementation

**INCIDENTS AND ACCIDENTS NOTIFICATION:**

In case of occurrence of a serious incident or accident as a result of a project activity or having an impact on the project which has a significant adverse effect on the environment, the affected communities, the public or workers, the Borrower shall:

(a) **inform the** Association by any electronic means of such incident of accident and any negative effect related to it no later than five (5) calendar days after the occurrence,

(b) **provide the** Association with a summary report that includes a description and root cause analysis of the incident or accident and the mitigation or prevention measures no later than thirty (20) days after such incident or accident

(c) keep the Association **informed** of the on-going implementation of the said measures and plans.

- **Timeframe:** Promptly after taking notice of the incident or accident and at the latest 5 calendar days after such events
- **Responsibility / Authority and Resources/Funding Committed:** Borrower;
- **Date of Completion:** Throughout project implementation

### SUMMARY ASSESSMENT

**ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS**

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1 Fatalities, hospitalization, recurring serious accidents
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<td><strong>1.1 ORGANIZATIONAL STRUCTURE</strong>: The Borrower will establish an organizational structure with qualified staff to support the management of E&amp;S risks, including an E&amp;S focal point responsible for the day-to-day implementation of the ESMP</td>
<td>One month after Project effectiveness</td>
<td>PMU Budget: project</td>
<td>Throughout project implementation</td>
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<tr>
<td><strong>1.2 ENVIRONMENTAL AND SOCIAL ASSESSMENT</strong></td>
<td></td>
<td>PMU Budget: project</td>
<td>Throughout project implementation</td>
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<td>Implement the Environmental and Social Impact Assessment that has been prepared for the Project, in a manner acceptable to the Bank. The social part of the assessment should include risk mitigation measures related to GBV.</td>
<td>All mitigation measures contained in the ESA will be implemented throughout the Project implementation.</td>
<td>PMU Budget: project</td>
<td>Throughout project implementation</td>
</tr>
<tr>
<td><strong>1.3 MANAGEMENT OF CONTRACTORS</strong>: the borrower will develop and implement procedures for managing contractors and subcontractors. Include systematically Environmental and Social provisions in all bidding documents, with an obligation for each contractor to prepare work- ESMP/EHS plan. Incorporate systematically the contractual obligation to prepare an Environmental Health and Safety (EHS) plan proportionate to the work scoping.</td>
<td>Prior to the preparation of bidding documents.</td>
<td>PMU Budget: Project and Recipient</td>
<td>Throughout project implementation</td>
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<tr>
<td><strong>1.4 PERMIT, CONSENTS AND AUTHORIZATIONS</strong>:</td>
<td></td>
<td>PMU Budget: Recipient</td>
<td>Throughout project implementation</td>
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<tr>
<td>• Comply or cause to comply, as appropriate, with the conditions established in these permits, consents and authorizations from national authorities throughout Project implementation.</td>
<td>Before any commencement of works or initiation of activities when required permits,</td>
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- Comply with the conditions established in these permits, consents and authorizations throughout Project implementation.

| 1.5 | REPORTING TO WB: The Borrower will submit semiannual E&S performance reports to the World Bank on ESMP implementation. | Six-monthly throughout Project implementation as part of Project progress reports | PMU | Throughout project implementation |

| 1.6 | Capacity Building Plan: The Borrower will develop and prepare an Environmental and Social Capacity building Plan that includes a clear timeline and budget for INS and other stakeholders. | Two months after project effectiveness | PMU | Budget: Project | Throughout project implementation |

### ESS 2: LABOR AND WORKING CONDITIONS

| 2.1 | LABOR MANAGEMENT PROCEDURES: The Borrower will implement a labor management plan (LMP) including Occupational Health and Safety (OHS) measures. The LMP covers working conditions and terms of employment; nondiscrimination and equal opportunity; worker’s organizations; child labor and minimum age; forced labor; grievance mechanisms for workers; maintenance of training records and documentation and reporting of occupational accidents, GBV, diseases and incidents, emergency prevention and remedies. | By project effectiveness | PMU | Throughout project implementation |

| 2.2 | LABOR MANAGEMENT PLANS: Contractors will prepare and implement Labor Management plans including OHS measures, project workers training to heighten awareness of risks and to mitigate impacts on local | Prior to the commencement of works | Contractors | Throughout project implementation |
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<td>communities and internal grievance mechanism for their own workforce</td>
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#### 2.3 EMERGENCY PREPAREDNESS AND RESPONSE:
As part of the OHS measures contractors will include measures on emergency preparedness and response before any commencement of works.

- **Timeframe**: Prior to the commencement of works
- **Responsibility / Authority and Resources/Funding Committed**: Contractors
- **Date of Completion**: Throughout project implementation

#### ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT

##### 3.1 MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS:
Contractor will develop and implement measures and actions in EHS plan to manage waste and hazardous materials before any commencement of works.

- **Timeframe**: Prior to the commencement of works
- **Responsibility / Authority and Resources/Funding Committed**: Contractors
- **Date of Completion**: Throughout project implementation

##### 3.2 Energy Efficiency:
The Borrower will ensure that the building design will take in account best practices and mitigation measures concerning resources efficiency consumption before any commencement of works.

- **Timeframe**: Building design
- **Responsibility / Authority and Resources/Funding Committed**: PMU
- **Date of Completion**: Before construction

#### ESS 4: COMMUNITY HEALTH AND SAFETY

##### 4.1 COMMUNITY HEALTH AND SAFETY:
Contractors will develop and implement measures and actions in EHS plan to manage risks related to Community Health and Safety including traffic and road safety, Labor influx, GBV, SEA and risks related to the use of security personnel.

- **Timeframe**: Prior to the commencement of works
- **Responsibility / Authority and Resources/Funding Committed**: Contractors
- **Date of Completion**: Throughout project implementation
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<td>4.2 The Borrower will design, construct, operate the building in accordance with the national legal requirements, the EHSGs and other GIIP. Project building design will incorporate integrate universal access.</td>
<td>Building design</td>
<td>PMU</td>
<td>Before construction</td>
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<td>4.3 <strong>Road Safety Plan:</strong> The Borrower will prepare a Road safety plan before the commencement of census activities</td>
<td>Before the commencement of Census activities</td>
<td>PMU</td>
<td>Throughout project implementation</td>
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### ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT

| 5.1 Land acquisition: Prepare and disclose an environmental and social screening of the construction site and a land title. | **The E&S screening will be disclosed prior to appraisal. The Land title, prior to commencement of civil works** | PMU | Before appraisal |

### ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES

| 6.1 Not relevant to this project |  |

### ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES

| 7.1 Not Relevant to the project |  |

### ESS 8: CULTURAL HERITAGE

| 8.1 **CHANCE FINDS procedure:** The Borrower will incorporate chance find procedures into the bidding documents for contractors and sub-contractors for building construction activities. | Bidding document | PMU | Throughout project implementation |

### ESS 9: FINANCIAL INTERMEDIARIES
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#### ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE

| 10.1 SEP IMPLEMENTATION: Implement the SEP. | By project effectiveness | PMU | Throughout Project implementation |