

**Gouvernement Malagasy/Unité de Gestion de  
Projet de l'INSTAT  
PROJET DE RENFORCEMENT DE CAPACITE EN  
STATISTIQUE A MADAGASCAR - P169428**

**ENVIRONMENTAL and SOCIAL  
COMMITMENT PLAN (ESCP)**

**Version PEES du 24/04/2019**

**Government of Madagascar**  
**PROJET DE RENFORCEMENT DE CAPACITE EN STATISTIQUE A MADAGASCAR (P169428)**

**PLAN D'ENGAGEMENT ENVIRONNEMENTAL ET SOCIAL**

1. Government of Madagascar is planning to implement the Projet STATCAP " **Projet de renforcement de capacité en statistique à Madagascar** ", with the involvement of the following: Project Implementation Unit (PIU) at INSTAT Department under Ministry of Finances and Economy. The European Union and the International Bank for Reconstruction and Development / International Development Association, hereby referred to as the Bank/Association, have agreed to provide funding for the project.
2. *Government of Madagascar* will implement material measures and actions so that the Project is implemented in accordance with the World Bank Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out a summary of the material measures and actions.
3. The following table summarizes the concrete measures and actions required, as well as the time frames for their implementation. Government of Madagascar is required to ensure compliance with all the requirements of the ESCP, even when the implementation of certain measures and actions is the responsibility of the ministry, PIU or public department referred to in paragraph 1 above
4. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank/Association by *Government of Madagascar* as required by the ESCP and the conditions of the legal agreement, and the Bank/Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
5. As agreed by the Bank/Association and *Government of Madagascar*, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, Bank/Association will agree to the changes with the Bank/Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank/Association and the *Government of Madagascar*. The *Government of Madagascar* will promptly disclose the updated ESCP. Depending on the project, the ESCP may also specify the funding necessary for completion of a measure or action.
6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the *Government of Madagascar* shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

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**DATE: April 05, 2019**

<i>Summary of the Material Measures and Actions to Mitigate the Project's Potential Environmental and Social Risks and Impacts</i>				<i>Timeframe</i>	<i>Responsibility / Authority and Resources/Funding Committed</i>	<i>Date of Completion</i>
<b>Suivi et rapports du PEES</b>						
0.1	<b>PERIODIC REPORTS: Prepare and communicate periodically monitoring reports on the implementation of the ESCP on a regular basis</b> - Prepare the half-yearly ESCP implementation report	Each 6 months starting July 1st, 2019	PIU			
0.2	- Conduct a presentation meeting with stakeholders	At least one month after the report availability (first meeting: 08/01/2019)	PIU		March 31, 2022	
0.3	<b>INCIDENTS AND ACCIDENTS NOTIFICATION:</b> - Promptly notify any incident or accident related or having an impact on the Project which has, or is likely to have, a significant adverse effect on public or workers. - Provide sufficient detail regarding the incident or accident, indicating immediate measures taken to address it, and include information provided by any contractor and supervising entity, as appropriate.	In 48 hours after the incidents and accidents	PIU and DG/INSTAT		March 31, 2022	
<b>SUMMARY ASSESSMENT</b>						
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>						
1.1	<b>Organizational structure</b>					

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	1.1.1. Recruitment of safeguard specialist	Duration 60 days Starting date : 02/05/2019	UGP	June 30, 2019
1.2	<b>ENVIRONMENTAL AND SOCIAL ASSESSMENT</b>		NOT RELEVANT	
	1.2.1. Periodic assessment of social risk and impact of project (Spot Check/Worker's survey) : <ul style="list-style-type: none"> <li>• Développement of Check-list assessment</li> </ul>	Duration: 30 days Starting date : 02/05/2019	UGP – Internal auditor	June 30, 2019
	<ul style="list-style-type: none"> <li>• Bi-annual Worker's conditions survey</li> </ul>	Duration: 30 days Starting date : 10/2019 (Bi-annual)	Current auditor until the Hired Social Development specialist operational. Budget: Project operating	March 31, 2022
1.3	<b>MANAGEMENT TOOLS AND INSTRUMENTS</b>		NOT RELEVANT	
1.4	<b>MANAGEMENT OF CONTRACTORS</b>		NOT RELEVANT	
	1.4.1. Update of operational manual of the project UGP/INSTAT (based on ESCP requirement)	Duration 60 days Starting date : 02/05/2019	Current auditor and Human Ressources until the Hired Social Development specialist operational. Budget: Project operating	June 30, 2019
1.5	<b>PERMIT, CONSENTS AND AUTHORIZATIONS</b>		NOT RELEVANT	
1.6	<b>THIRD PARTY MONITORING</b>		NOT RELEVANT	
1.7	<b>Add other measures and actions that have been agreed, as per the specific risks and impacts of the Project</b>		NOT RELEVANT	

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<b>NES n° 2 : EMPLOI ET CONDITIONS DE TRAVAIL</b>			
<p>2.1 <b>LABOR MANAGEMENT PROCEDURES:</b>                      2.1.1. Updating the Existing Labor Management Plan and procedures  <i>Project activities could generate gender and social inclusion issues for the hiring and management of hired workers. Social risk could be rated as moderate and will be managed through periodic risk assessment, the Labor management plan and the codes of conduct specific to the different entities of the project (workers, surveyors,).</i></p>	<p>Duration 30 days.                      Starting date: 05/02/2019</p>	<p>Accounting and Procurement Team                      Budget: Project operating cost</p>	<p>05/30/2019</p>
<p>2.1.2. Bank approval on LMP</p>	<ul style="list-style-type: none"> <li>• Duration: 03 days</li> <li>• Starting date: (same period based on exchange with PIU)</li> </ul>	<p>WB Social Development specialist</p>	<p>05/30/2019</p>
<p>2.2 <b>GRIEVANCE MECHANISM FOR PROJECT WORKERS:</b>                      2.2.1. Updating of existing grievance mechanism for Project workers</p>	<ul style="list-style-type: none"> <li>• Duration: 30 days</li> <li>• Starting date: 04/01/2019</li> </ul>	<p>Current auditor until the Hired Social Development specialist operational.                      Budget: Project operating cost.</p>	<p>04/30/2019</p>
<p>2.2.2. Bank approval on grievance mechanism for Project workers</p>	<ul style="list-style-type: none"> <li>• Duration: 03 days</li> <li>• Starting date: (same period based on exchange with PIU)</li> </ul>	<p>WB Social Development specialist</p>	<p>04/30/2019</p>

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2.3	<b>OHS MEASURES:</b> 2.3.1. PIU Building equipped of fire system with assurance fire.	<ul style="list-style-type: none"> <li>Duration: 30 days</li> <li>Starting date: 05/01/2019</li> </ul>	Building manager and procurement specialist Budget: 22 000 USD	06/03/2019
2.4	<b>EMERGENCY PREPAREDNESS AND RESPONSE</b> 2.4.1. : Building with of fire system_operational	<ul style="list-style-type: none"> <li>Duration: 30 days</li> <li>Starting date: 07/01/2019</li> </ul>	Fire Contractor Budget: include in installing cost	07/31/2019
	2.4.2. Fire information plan available in the premises	<ul style="list-style-type: none"> <li>Duration: 30 days</li> <li>Starting date: 07/08/2019</li> </ul>	Fire Contractor / UGP Budget: 300 USD	08/10/2019
	2.4.3. Fire emergency preparedness and response plan operational	<ul style="list-style-type: none"> <li>Duration: 30 days</li> <li>Due date: 07/08/2019</li> </ul>	Fire Contractor / UGP Budget: include in installing cost	08/08/2019
2.5	<b>PROJECT WORKERS TRAINING</b> 2.5.1. Training to the all PIU staff of potential risks and impacts on workers with fire evacuation exercises periodically <u>with all concerned staff</u>	<ul style="list-style-type: none"> <li>Duration: 30 days</li> <li>Starting date: 07/10/2019</li> </ul>	Social safeguard specialist at PIU level	08/10/2019
2.6	<b><i>Add other measures and actions that have been agreed, as per the specific risks and impacts of the Project</i></b>	NOT RELEVANT		
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>				
3.1	<b>MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS:</b>	NOT RELEVANT		

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3.2	<i>Add other measures and actions that have been agreed, as per the specific risks and impacts of the Project</i>			NOT RELEVANT
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>				
4.1	<b>TRAFFIC AND ROAD SAFETY:</b>			NOT RELEVANT
4.2	<b>COMMUNITY HEALTH AND SAFETY:</b>			NOT RELEVANT
4.3	<b>GBV AND SEA RISKS:</b>			
	4.3.1. Finalize draft Grievance Mechanism for Project for GBV	<ul style="list-style-type: none"> <li>Duration: 30 days</li> <li>Starting date: 04/01/2019</li> </ul>	Current auditor until the Hired Social Development specialist operational. Budget: Project operating cost.	04/30/2019
	4.3.2. Finalize and include code of conduct for all contractors and sub-contractors (cf. LMP)	<ul style="list-style-type: none"> <li>Duration: 30 days</li> <li>Starting date: 04/01/2019</li> </ul>	Current auditor until the Hired Social Development specialist operational. Budget: Project operating cost.	04/30/2019
	4.3.3. Training session to concerned staff on code of conducts	<ul style="list-style-type: none"> <li>Duration: 30 days</li> <li>Starting date: 05/10/2019</li> </ul>	Current auditor until the Hired Social Development specialist operational. Budget: Project operating cost.	06/11/2019
4.5	<b>EMERGENCY RESPONSE MEASURES</b>			NOT RELEVANT
4.6	<b>SECURITY PERSONNEL</b>			NOT RELEVANT
4.7	<b>TRAINING FOR THE COMMUNITY</b>			NOT RELEVANT

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4.8	<i>Add other measures and actions that have been agreed, as per the specific risks and impacts of the Project</i>			NOT RELEVANT
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>				
5.1	<b>LAND ACQUISITION AND RESETTLEMENT:</b>			NOT RELEVANT
5.2	<b>RESETTLEMENT PLANS:</b>			NOT RELEVANT
5.3	<b>MONITORING AND REPORTING:</b>			NOT RELEVANT
5.4	<b>GRIEVANCE MECHANISM:</b>			NOT RELEVANT
5.5	<i>Add other measures and actions that have been agreed, as per the specific risks and impacts of the Project</i>			NOT RELEVANT
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>				
6.1	<b>BIODIVERSITY RISKS AND IMPACTS:</b>			NOT RELEVANT
6.2	<i>Add other measures and actions that have been agreed, as per the specific risks and impacts of the Project</i>			NOT RELEVANT
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>				
7.1	<b>INDIGENOUS PEOPLES PRESENT OR COLLECTIVELY ATTACHED TO PROJECT AREA:</b>			NOT RELEVANT
7.2	<b>INDIGENOUS PEOPLES PLAN</b>			NOT RELEVANT
7.3	<b>GRIEVANCE MECHANISM</b>			NOT RELEVANT
7.4	<i>Add other measures and actions that have been agreed, as per the specific risks and impacts of the Project</i>			NOT RELEVANT
<b>ESS 8: CULTURAL HERITAGE</b>				



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8.1	CHANCE FINDS:			NOT RELEVANT
8.2	CULTURAL HERITAGE			NOT RELEVANT
8.3	<b><i>Add other measures and actions that have been agreed, as per the specific risks and impacts of the Project</i></b>			NOT RELEVANT
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>				
9.1	ESMS			NOT RELEVANT
9.2	FI ORGANIZATIONAL CAPACITY:			NOT RELEVANT
9.3	SENIOR MANAGEMENT REPRESENTATIVE:			NOT RELEVANT
9.4	<b><i>Add other measures and actions that have been agreed, as per the specific risks and impacts of the Project</i></b>			NOT RELEVANT
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>				

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10.1	SEP PREPARATION: 10.1.1. Finalize and disseminate the draft Stakeholder Engagement Plan : Workshop to finalize and disseminate SEP	<ul style="list-style-type: none"> <li>Duration: 30 days</li> <li>Starting date: 05/01/2019</li> </ul>	PIU/DG_INSTAT Budget: 10 000 USD	05/2019
	10.1.2. SEP approval	<ul style="list-style-type: none"> <li>Duration: 3 days</li> <li>Starting date: 05/20/2019</li> </ul>	WB Social Development specialist	05/25/2019
10.2	SEP IMPLEMENTATION :	During project life cycle	PIU/DG_INSTAT	03/31/2022
10.3	PROJECT GRIEVANCE MECHANISM: 10.3.1 Updating existing GRM of the project.	<ul style="list-style-type: none"> <li>Duration: 30 days</li> <li>Starting date: 04/01/2019</li> </ul>	PIU/DG_INSTAT	04/30/2019
	10.3.2. Training and disclosure process of GRM	<ul style="list-style-type: none"> <li>Duration: 01 days</li> <li>Starting date: 06/01/2019</li> </ul>	PIU/DG_INSTAT	06/03/2019
10.4	<b><i>Add other measures and actions that have been agreed, as per the specific risks and impacts of the Project</i></b>		NOT RELEVANT	